

10/23/2018

Company reserves the right to change, amend and withdraw any of these proposals during the course of these negotiations.

Meat

3 years deal

Pension

1. U#686, U#690, U#903, U#904, U#905 and U#915, U#917, U#920, U#927, U#986, U#987, #902, #909, #914, #925, #1743  
Increase contribution rate to the UFCW International Union Industry Pension Plan by \$5 per month effective with hours worked in July 2020

Health

2. Match AZ major employers up to 7% a year, no roll over if not called

Wage increases/bonus, JPs and above only

3. 25c hard increase first Sunday after ratification, retroactive to contract expiration dates
4. 25c lump sum bonus on all straight time hours worked in previous ~~12~~ <sup>52</sup> weeks as of contract expiration date in 2019
5. 25c hard increase contract expiration date 2020