

CORONAVIRUS DISEASE (COVID-19) HELP SLOW THE SPREAD

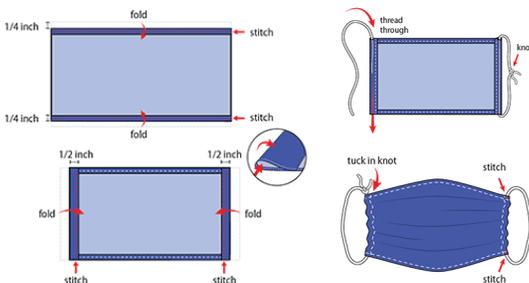


HOMEMADE CLOTH FACE COVERINGS

The CDC recommends **wearing cloth face coverings in public settings** where other social distancing measures are difficult to maintain (e.g., grocery stores and pharmacies), especially in areas of significant community-based transmission. They also advise the **use of simple cloth face coverings to slow the spread of the virus** and help people who may have the virus and do not know it from transmitting it to others. Cloth face coverings should not be placed on young children under age 2, anyone who has trouble breathing, or is unconscious, incapacitated or otherwise unable to remove the mask without assistance. They should be routinely washed depending on the frequency of use. A washing machine should suffice in properly washing a face covering.

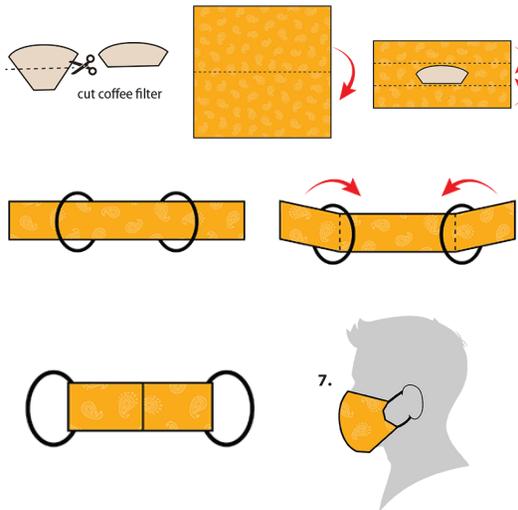
SEWN CLOTH FACE COVERING

1. Cut out two 10-by-6-inch rectangles of tightly woven cotton fabric. Stack the two rectangles; you will sew the mask as if it was a single piece of fabric.
2. Fold over the long sides 1/4 inch and hem. Then fold the double layer of fabric over 1/2 inch along the short sides and stitch down.
3. Run a 6-inch piece of elastic through the hem on each side of the mask. These will be the ear loops. Use a large needle or a bobby pin to thread it through. Tie the ends tight.
4. Gently pull on the elastic so that the knots are tucked inside the hem. Gather the sides of the mask on the elastic and adjust so the mask fits your face. Then securely stitch the elastic in place to keep it from slipping.



BANDANA FACE COVERING

1. Cut coffee filter.
2. Fold bandana in half.
3. Fold coffee filter in center of bandana. Fold top down and then the bottom up.
4. Place rubber bands or hair ties about 6 inches apart.
5. Fold sides to the middle and tuck.



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COVID-19 Update

GOVERNOR ENACTS 20% CAPACITY; YOUR UNION DID NOT GIVE UP

Even before the Stay-at-Home order and before the closing of non-essential businesses, your Union was actively asking New Mexico Governor Michelle Lujan-Grisham to limit the number of people inside a grocery store at any given time. It made sense that the risk of a highly contagious virus would be reduced if traffic were managed or controlled. We knew your company and the Union would never agree on that percentage or number because it does affect the cash register and sales, but looking out for the health and safety of our members was priceless. On April 7, 2020, the Governor enacted a 20% maximum occupancy based on a number determined by the fire code. We thank the Governor for taking this action because Smith's/Kroger self-imposed a 50% threshold, which was still a lot of people in a small area.

We investigated complaints over the Easter weekend which then led us to calling the Albuquerque fire marshal on Monday. We now have been assured by the Albuquerque Fire Department that the Governor's mandate will be strictly enforced by the fire department based on their numbers, not the Q-Vision numbers. Fire inspectors were sent into Smith's shortly after our call to make sure Smith's was including employees in that number and to also clear up what exactly the 20% number was in each location as some stores had unrealistic numbers.

No matter which city you work in, this was a statewide mandate; so the 20% should be followed in all locations. If you have reason to doubt the number your store is displaying or maintaining (the allowed amount of 20%), we need to get the local fire department involved. The first violation is \$100, but the second brings a \$5,000 fine and the risk of a business losing its license. We don't want this to happen so we have been calling the stores before reporting. This is a serious matter, and we need to all do whatever we can to adhere to the required distance and number of people who can gather in one place.

Please check website for updates

www.my1564.com

FACE MASK UPDATE

On April 3, 2020, the Center for Disease Control (CDC) announced that they were reversing an earlier ruling on face masks, and they now recommended that individuals wear face coverings. The CDC recommends wearing cloth face coverings in public settings where other social distancing measures are difficult to maintain (e.g., grocery stores and pharmacies), especially in areas of significant community-based transmission.

For over a month now, we have been asking Smith's, Albertson's, United, Safeway, John Brooks, and La Montañita Co-op to provide face masks for employees, and we are glad to see this change after the CDC guidelines were revised.

Kroger informed the UFCW that they had acquired 7 million masks and would begin passing them out from April 9, 2020, to April 11, 2020. Safeway in the Four Corners area began distributing washable cloth masks over the Easter weekend. Albertson's Southwest also began distributing washable cloth masks to their employees. Your Union just acquired some nice KN95 masks from our Governor. If you missed us the first time around, please contact your Union Rep. We have always thought face masks/coverings were a good thing and **are pushing for legislation that will require customers to wear them, also. Please do not forget to wash your hands after putting on your face masks and after taking them off. Also, please do not touch your face or anything else until you have washed your hands.**

FIRST RESPONDERS / SELF-CHECKOUT

We continue to ask Governor Lujan-Grisham to designate grocery workers as first responders. We also continue to seek limits on self-checkout kiosks as we feel so many people in one location are not safe. If you need our assistance with your condition or your circumstance, please give us a call as we are here to help.

HEALTH SCREENING

Albertson's Safeway will begin health screening checks for employees and outside vendors who are arriving at the store. The screener will have you fill out a questionnaire on how you feel, such as, do you have a cough, shortness of breath, sore throat, chills, etc. Anyone who may be ill will promptly be sent home and then be contacted by telephone by a supervisor or member of management to discuss their next steps.

To prevent an employee from infecting others, Kroger will have thermometers, and any employee with a temperature over 100 degrees will be sent home and contacted for follow-up.